



## MINISTRY OF EDUCATION & TRAINING 2014 SEO CONFERENCE MINUTES

### Meeting details:

<b>Title:</b>	2014 MoET SEO Conference
<b>Date:</b>	01 <sup>st</sup> December 2014
<b>Meeting #:</b>	01/2014
<b>Start Time:</b>	8.15 am
<b>End Time:</b>	4.45 pm
<b>Venue:</b>	Hospitality, Tourism and Leisure Training Centre
<b>Chairperson:</b>	Director - Roy Obed/ DG - Jesse Dick Joe
<b>Minute Taker:</b>	Helen/ Caroline K/ Marie Noelle H

	Morning	Afternoon
Attendees	48	41
Apologies	2	2
Absentees	25	32

### Agenda:

Item	Discussions	Action Points	Responsibility	Time frame
Welcome – Roy Obed Devotion - John Niroa (II Samuel 23: 1 – 4)				
Introduction of Participants	Some new participants were introduced as well			
Opening Remarks – Minister	Acknowledged DG, Directors for the Leadership and staff for successfully putting this through			

	<p>the leadership role of these participants.</p> <p>MoET is the second largest consumer and biggest consumer to the National Budget.</p> <p>Glad to come together to discuss better way, better principles to undertake our constitutional requirement, Opportunity for each Province to learn from other Province.</p> <p>Pronounce Official opening of 2014 SEO Conference</p>			
<p>Opening Remarks – Director General</p>	<p>Era of globalization- Human Capitalism, Economic Development, ICT enable teaching, Management- improve physical and financial management.</p> <p><u>Achievement</u></p> <ul style="list-style-type: none"> <li>- Year 1-6 school grant</li> <li>- National curriculum Framework</li> <li>- from ECCE – Year 13</li> <li>- Harmonization,</li> <li>- Structure includes Training,</li> <li>- Assessments – Year 12 sits first ever Vanuatu Secondary School Certificate,</li> <li>- VQA- establish a body to ensure that program/ qualifications are in place,</li> </ul>			

	<p>- Human Resource Dev Plan- Skills Strategy – 3 provinces done and 3 yet to complete,</p> <p><u>Challenges</u> Growing Population- Resources to provide, teachers vacancies- budget and number of Scholarships.</p> <p>Work in isolation- need to work together and help Government to deliver its goals, Work Plans- target set by Government in terms of quality/ access- output/ input by 2017.</p>			
Education and Training Policy Statement 2015-2020 (Roy Obed)	<p>All Children must complete basic education.</p> <p>All students to reach the highest level of education. By 2017, all students should sit Vanuatu Senior School Certificate (VSSC).</p> <p>It is too early to discuss Compulsory Education Policy, however, need to be discussed in future meetings.</p> <p>Review Curriculum- promote students through Training Centers so that they do not miss out on work force.</p>			
Implementation	School Register- PEOs/	<u>Resolution 1a.</u>	Policy and	January 2015

<p>Plan of Education Act no.9 of 2014 (John Niroa)</p>	<p>EAs- check enrolment (35) Advice each communities to stop requesting Ministry for new schools.</p> <p>EA Agreement- Review on agreement will give more power to EA; teachers who do not get paid by Government should be paid by EA.</p> <p>Better Use of School Grant- Concerns on trainings by Internal Audit, poor management though some have good management skills with their own private business.</p> <p>Quality Assurance Manual- those who do not comply will have to close schools.</p> <p>Breach of Education Act - Encourage schools to have good knowledge on legislations</p>	<p>PPU will issue registration template for Government Assisted Education Authorities (GAEA) and non-GAEA to check that they are in compliance with requirements of the Education Act No 9 of 2014 (EA9/14).</p> <p><u>Resolution 1b</u></p> <p>GAEA and non-GAEA to confirm compliance to MoET EA9/14 requirements, as per template issued by PPU. <i>This will allow PPU to identify compliance gaps that schools will be required to conform to within the grace period.</i></p> <p><u>Resolution 2a</u></p> <p>MoET to issue registration certificate to all GAEA and non-GAEA. <i>The registration certificate will include the list of all schools that are currently in the 2014 Official Registration of Schools, registered with respective GAEA and non-GAEA.</i></p> <p><u>Resolution 2b</u></p> <p>MoET to inform GAEA and non-GAEA that though schools will be listed with respective GAEA and non-GAEA, they will be given a grace period of 5 years to ensure that all schools comply with the requirements of the EA9/14. This grace period will end in February 2020.</p> <p><u>Resolution 3</u></p> <p>PPU to work with Quality Assurance Unit (QAU) to update and complete the Schools Quality Assurance Manual for Schools, as this will guide all the requirements to officially register a school with an Education Authority.</p>	<p>Planning &amp; Education Services</p> <p>Policy and Planning &amp; Education Services</p> <p>Policy and Planning &amp; Education Services</p> <p>Policy and Planning &amp; Education Services</p> <p>Office of the Director General</p>	<p>February 2015</p> <p>March 2015</p> <p>March 2015</p> <p>March 2015</p>
<p>Early Education (Roy Obed)</p>	<p><u>Recommendations</u></p> <p>1. PEOs and EAs ensure that communities are well informed</p>	<p><u>Resolution 1</u></p> <p>PEOs and EAs ensure that communities are well informed through awareness on the importance of Early Childhood and</p>	<p>Early Childhood and Care Education (ECCE)</p>	

	<p>through awareness of the importance of early childhood education</p> <ol style="list-style-type: none"> <li>2. Everyone to support ECCE Teachers</li> <li>3. ECCE Coordinators to be more proactive in ECCE Activities</li> </ol> <p>Following are comments and discussions on the presentation and the 3 recommendations.</p> <p>Must educate our parents [years 1-3] and also decision makers to make right decisions.</p> <p>Should start early in the early stage and not the year 10 and forward as they may already have failed.</p> <p>VESP focuses for 0- 4 years , we have arranged for a project which World Vision runs for 3 provinces [Shefa, Penama, Torba] and ended 2016 and will further on to other 3 province, a draft form paper on determine Pre School Teachers [early childhood].</p>	<p>Care Education (ECCE). <i>This will be inclusive of children with special needs. MoET to prepare an awareness package to be used by all PEOs and EAs.</i></p> <p><u>Resolution 2</u></p> <p>Everyone to support ECCE teachers. How? <i>(Through moral, financial, cultural, community, etc. Specifications of roles of different stakeholders in the community).</i></p> <p><u>Resolution 3</u></p> <p>ECCE coordinators to be more proactive in ECCE activities.</p> <p><u>Resolution 4</u></p> <p>Government financial support for EAs or private institutions for ECCE. <i>Criteria must be set to ensure that the institutions comply with requirements of EA9/14.</i></p> <p><u>Resolution 5</u></p> <p>All teachers for ECCE must attain the same qualification as those that teach in Years 1 &amp; 2. <i>Relating to working paper for Determination of Salary grades for ECCE teachers.</i></p>	<p>ECCE &amp; Stakeholders</p> <p>ECCE</p> <p>MoET &amp; ECCE</p> <p>ECCE &amp; Teachers</p>	
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	<p>When parents do not interact with 0 -3 years old, they are lost out; therefore, the new curriculum addresses the 3 recommendations stated.</p> <p>0-3 years is an important age that individual parents have the responsibility also if the Government can give that 200,000vt back to the PEOs/EAs to manage ECCE.</p> <p>There are 5 strategies - One is contracted out to World Vision and the Ministry monitors that activities are implemented and they work closely with Pre School Unit within the Ministry.</p> <p><u>Challenges</u> Not easy to work with parents one is literacy at home, awareness were being taken earlier this year.</p> <p>Many parents were not happy as they found the truth which they did not know earlier.</p> <p>Experiences showed that both parents wanted to work and the child 0-3 years stayed at home,</p>			
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	<p>nothing to be done.</p> <p>World Vision took 12 Pre School children and trained them so that they train parents back at home to prepare them for their child to attend school and also activities back at home for parents to teach their child.</p> <p>Preschool teachers' salary must be addressed immediately to avoid communities and organizations taking ECCE as money making or profit generator.</p> <p>Communities need to address village governance in order to address educational issues more efficiently and effectively.</p> <p>ECCE Policy should address children with special needs.</p>			
Examination Review	<p>Issues</p> <p>To maintain quality: MoET needs to support VEAU to carryout VASTA, ATTLE Abolish year 8 examinations 2015. To uphold quality, VEAU maintain Maths and English/Francais for</p>	<p><u>Resolution 1a</u></p> <p>Any schools that have by-passed the PEB to establish a school, be annexed to an existing registered secondary school in 2014, and students issued with a certificate under the registration of the annexed secondary school. <i>eg Year</i></p>	PEBs & PPU	

	<p>examination purposes.</p> <p>TDT for year 10, 12 eme, 13eme</p> <p>HR in the process of advertising vacancies in place.</p> <p>Literacy &amp; Numeracy Coordinator and a staff to work [VANSTA]- EAU continue to work on ARTTLE.</p> <p>There are school extensions of cycle [year 7-8] and need to be addressed</p> <p><u>Example</u> Port Narvin was not registered, so Port Narvin's students going through to Ipota [will receive certificate on the school name of Ipota and not Port Narvin.</p> <p>School registration and reporting as this should be address to PEB and they should be informed and not EAU.</p> <p>Some PEOs and EAs were concern on bypass as they were not made aware of this. Authorities were warned to work with their PEB to address this with School Heads on bypass</p>	<p><i>10 students at Danby Secondary School annexed to registered school, Ipota Secondary School in Erromango. Currently 4 schools which are not registered to any PEBs have set exams this year for students in Year 8 &amp; Year 10. These schools will be closed in 2015.</i></p> <p><u>Resolution 1b</u></p> <p>PEOs will need to carefully check the newly established year levels, to verify their establishments. An investigative report will be produced.</p> <p><u>Resolution 1c</u></p> <p>Heads of Schools which have started the Year 7 &amp; 8 schools will be disciplined, and will no longer be HOS. ZCAs in which current schools are located will be transferred.</p> <p><u>Resolution 1d</u></p> <p>Registration committee that will be established in 2015, will develop specific policies to cover this particular area. <i>More awareness to all communities will need to be done on establishment and registration of schools.</i></p> <p><u>Resolution 2</u></p> <p>MoET will abolish Year 8 examinations in 2015. <i>Automatic academic promotion to Year 9. Benchmarking assessments will be used to assess students' academic progress.</i></p>	<p>PEOs</p> <p>PEOs &amp; Education Services</p> <p>Registration Committee</p> <p>VEAU</p>	
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	<p>Authorities should consult to find out if school is or no registered</p> <p>What the certificate value is? Do we have to address quality checks?, end of the day it does not have quality?</p> <p>Students are victims, H/Teacher at Torba do not want to take advice but walk away from PEB, issue them with certificate as there is national leakage.</p> <p>There is confusion in the policy, by 2015 year 8 will no longer exist and therefore this issue will be put on rest.</p> <p>This is not the EAU issues, it's not about the system either its attitude problem, we need to play our role as quality officers. Officer at Torba should deal with their issue and submit to TSC.</p> <p>Year 8 examination certificate by 2015? And a year 7 student traveling a long way [location].</p> <p>By pass schools [4] to be issued certificate</p>	<p><u>Resolution 3</u></p> <p>Teacher Design Task (TDT) for Years 10, 12eme &amp; 13eme for 2016, with assistance from NZQA, and for donors to continue to support.</p> <p><u>Resolution 4</u></p> <p>To uphold quality, VEAU maintains Maths &amp; English/French for examination purposes.</p> <p><u>Resolution 5</u></p> <p>Year 10 Mathematics Internal Assessment to pick up in 2016.</p> <p><u>Resolution 6</u></p> <p>Nationalization/Harmonization of senior level of assessment to be consulted with CDU.</p> <p><u>Resolution 7</u></p> <p>JD for senior assessment officers : cater for research in assessment</p> <p><u>Resolution 8a</u></p> <p>MoET to develop a Numeracy &amp; Literacy Policy. <i>(To be examined against existing N&amp;L Framework. MoET will then be able to recruit 2 coordinators for this program).</i></p> <p><u>Resolution 8b</u></p> <p>To maintain quality, MoET needs to support VEAU to carry out VANSTA and ARTTLE (tool to assess literacy and numeracy levels within a country at Years 4 and 6). <i>Assessed and compared at provincial level and compared with country</i></p>	<p>VEAU</p> <p>VEAU</p> <p>VEAU</p> <p>VEAU &amp; CDU</p> <p>HR &amp; VEAU</p> <p>VEAU &amp; Education Services</p> <p>VEAU &amp; Education Services</p>	
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	<p>and closed by 2015.</p> <p>If we discipline H/Teacher then ZCA on ground should also be discipline</p> <p>Must verify information before disciplining</p> <p>Established Committee to come up with specific terms to address issue of schools bypassing rules.</p> <p>Awareness need to be taken, any further or levels needs the Ministry's approval.</p> <p>Placements of students to available space in school, those attending schools in another country will need attestation from EAU</p> <p>Encourage PEO/EA for the benefit for children in VANSTA.</p> <p>It is important to take note on the Year 8 exams, how better on quality control and children are in system.</p> <p>A missing gap, EAU should have a Research Unit.</p> <p>Senior Assessment Officers' Job Description, should</p>	<p><i>national mean.</i></p> <p><u>Resolution 8c</u></p> <p>PILNA – benchmarking tool that all PICs use for assessment reporting purposes at the regional level. <i>PILNA assessment to take place in 2015. This will inform all PICs Education Ministers.</i></p>	<p>VEAU &amp; Education Services</p>	
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	<p>include this jobs</p> <p>Ministry must work to develop a Literacy and Numeracy Policy.</p> <p>Pacific Islands Forum Education Minutes meeting in Cook Islands this year, PILNA is the assessment tool and we must prepare our schools for next assessment tool next year.</p> <p>Floor agreed on Literacy and Numeracy Policy.</p>			
<b>Next Meeting Date &amp; Time</b>				Tuesday 2 <sup>nd</sup> November 2014 8.00 am

**Closing and supporting remarks:**

**Name & Signature Lead Secretary:**

HELEN KILMAN

**Name & Signature Lead PEO:**

SAMUEL KATIQA

**Name & Signature Chairperson:**

JESSE DICK JOE

**Approved by:**

R. [Signature]

**Director General**

*On Behalf of the Participants of the 2014 SEO Conference*

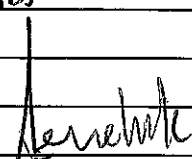
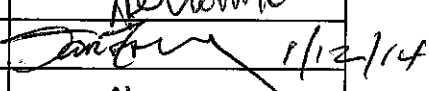
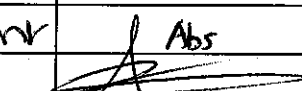

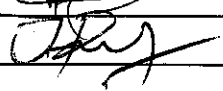
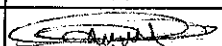

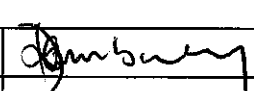

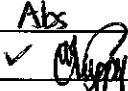
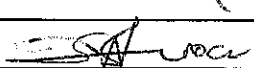
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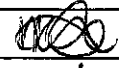


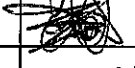


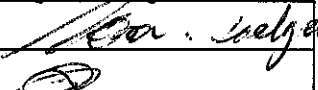

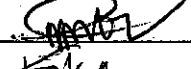
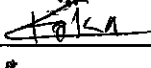

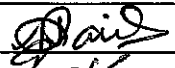




**MINISTRY OF EDUCATION & TRAINING 2014 SEO CONFERENCE - ATTENDANCE SHEET**

**Date : Monday 01st December 2014 (Morning Attendance)**

No.	Name	Postion	Signature
<b>MoET Cabinet</b>			
1	Honorable Bob Loughman	Minister	Opening
2	Jocelyn Mete	First PA	Abs
3	Iaken Keiro	Second PA	Abs
<b>Director Generals Office</b>			
4	Jesse D Joe	Director General	
5	Yoan Mariasua	Chief Executive Officer	 1/12/14
6	Arnaud Malessas (PRO)	PEO Audit	Abs
7	Gloria Duvu John Judah GEN	PEO Human Resource Devmt	Abs
8	Serge Lewawa	PEO Procurement	
9	Samuel Katipa	PEO Quality Assurance	
10	Hilaire Sese	Education Bodies Officer	
<b>Teaching Service Commission</b>			
11	Derek Alexander	Chairman	Abs
12	George Berry REMAN	Secretary General	
<b>National Education Advisory Council</b>			
13	Alpi Baleng	Chairman	
<b>Vanuatu Qualification Authority</b>			
14	David Lambukly	Chief Executive Officer	
15	Sam Samuel	VQA Officer	Abs
<b>Administration &amp; Finance</b>			
16	Gideon John	Director	
17	Adrian Banga	PEO ICT	✓
18	Bob Nikaih	PEO Facilities	Abs
19	Julia Whippy	PEO Finance	✓ 
<b>Policy &amp; Planning Unit</b>			
20	John Niroa	Director	
21	Liku Jimmy	PEO Planning	MoET
22	Cobin Ngwero	SEO Monitoring	MoET

23	Fabiola Bibi	SEO Statistics	<del>Handwritten signature</del>
<b>Education Services</b>			
21	Roy Obed	Director	Handwritten signature
22	Glenden Illaisa	PEO National Programmes	Handwritten signature
23	Pierre Gambetta	PEO Administration	Handwritten signature
24	Jennifer James	Early Childhood	Handwritten signature
25	Virana Lini	Education in Emergency	Handwritten signature
26	Jim Knox	Inclusive Education	Handwritten signature
27	Emmanuel Garae	TVET in Schools	Abs
28	Shirley Joe	Secondary Schools Officer	Handwritten signature
29	Charley Robert	CDU	Handwritten signature
30	Leisel Masingiow	CDU	Handwritten signature
31	Norah Naviti	Examination & Ass. Unit	Abs
32	Thomas Butu	Examination & Ass. Unit	Handwritten signature
33	Sergio Thomas	SBM	Handwritten signature
34	Herem Navat	SBM	Handwritten signature
<b>Provincial Education Offices</b>			
35	Dick Hopkins	PEO Torba	Handwritten signature
36	Chairman of Torba PEB	Chairman of PEB Torba	Handwritten signature
37	Thompson Wari Paul	PEO Sanma	Handwritten signature
38	Chairman of Sanma PEB	Chairman of PEB	Abs
39	Hellen Vusi	PEO Penama	Abs
40	Chairman of Penama PEB	Chairman of PEB	Abs
41	Renjo Samuel	PEO Malampa	Handwritten signature
42	Chairman of Malampa PEB	Chairman of PEB	Abs
43	Elmo Joseph	PEO Shefa	Handwritten signature
44	Chairman of Shefa PEB	Chairman of PEB	Handwritten signature
45	Naken Nanmatil Nathaniel	PEO Tafea	Abs
46	Chairman of Tafea PEB	Chairman of PEB	Abs
<b>Government Assisted Education Authorities</b>			
47	Paul Pala	Director Apostolic	Handwritten signature
48	Chairman Apostolic EAB	Chairman EAB	Abs
49	Kiel Maimai JANE WILLIAM	Director AOG	Handwritten signature
50	Chairman of AOG EAB	Chairman of EAB	Handwritten signature
51	Rowhani Bahai Director	Director	Abs
52	Chairman of Bahai EAB	Chairman of Bahai	Abs
53	Stephane Yawiko	Director Catholic	Abs

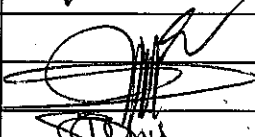
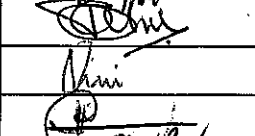
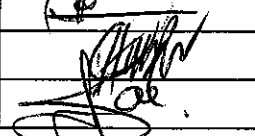
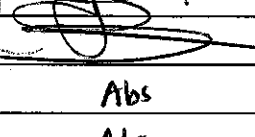
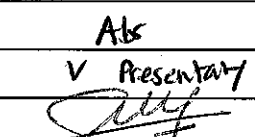
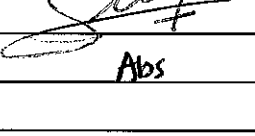
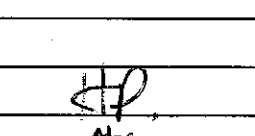
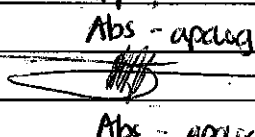
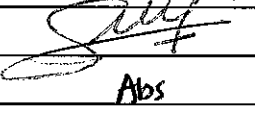
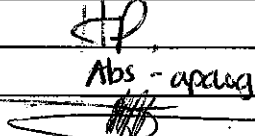
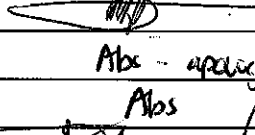
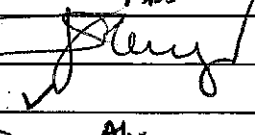
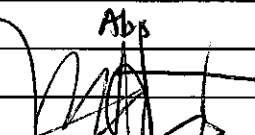
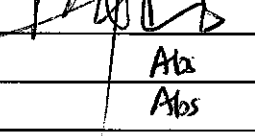
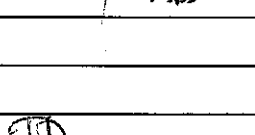
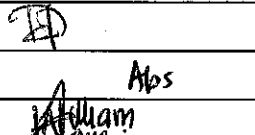
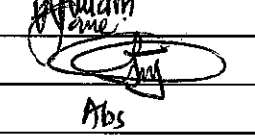
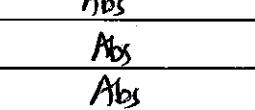
54	Chairman of Catholic EAB	Chairman of EAB	Abs
55	Mayble Wilbur	Director COC	
56	Chairman of COC EAB	Chairman of EAB	
57	Presley Gihiala	Director COM	
58	<del>Chairman of COM EAB</del>	Principal <del>Abraham</del>	
59	David Peter Mawa	Director, NTM	Abs
60	Chairman of NTM EAB	Chairman of EAB	Abs
61	Jonathan Tarip	Director Presbyterian	Abs
62	Chairman	Presbyterian EAB	Abs
63	Nalo Matan	Director Protestant	
64	Chairman of FELP EAB	Chairman of EAB	
65	Willie Luen Joel Toa	Director SDA	
66	Chairman of SDA EAB	Chairman of EAB	
<b>Higher Education</b>			
67	Johnson Toa	Director	
68	George Jonathan	PEO Higher Education	
69	Kaltau John	PEO Scholarship	
70	Agnes David	SEO Training	
71	Daniel Jack	VITE Principal	 1/12/14
72	Kalpat Kalbeo	VIT Principal	
73	Elvie Tamata	Inservice Unit	Abs
<b>MoET Sector Analysts</b>			
74	Rex Willie	Dept. of Treasury, MFEM	Abs
75	Paul Nalau	DSPPAC, PMO	Abs

Absent: 27  
 Mon 14 Dec 14 : 10.20am

jw

**MINISTRY OF EDUCATION & TRAINING 2014 SEO CONFERENCE - ATTENDANCE SHEET**
**Date : Monday 1st December 2014 (Afternoon Attendance)**

No.	Name	Postion	Signature
<b>MoET Cabinet</b>			
1	Honorable Bob Loughman	Minister	Abs
2	Jocelyn Mete	First PA	Abs
3	Iaken Keiro	Second PA	Abs
<b>Director Generals Office</b>			
4	Jesse D Joe	Director General	Chair
5	Yoan Mariasua	Chief Executive Officer	<i>[Signature]</i> 1/12/14
6	Arnaud Malessas	PEO Audit	Abs
7	<del>Gloria Duvu</del> John Judah (PPU)	PEO Human Resource <i>Denny</i>	Abs ✓
8	Serge Lewawa	PEO Procurement	<del><i>[Signature]</i></del>
9	Samuel Katipa	PEO Quality Assurance	<i>[Signature]</i> Sec
10	Hilaire Sese	Education Bodies Officer	<i>[Signature]</i>
<b>Teaching Service Commission</b>			
11	Derek Alexander	Chairman	Abs
12	George Berry <i>REMAN</i>	Secretary General	<i>[Signature]</i>
<b>National Education Advisory Council</b>			
13	Alpi Baleng	Chairman	Abs
<b>Vanuatu Qualification Authority</b>			
14	David Lambukly	Chief Executive Officer	<i>[Signature]</i>
15	Sam Samuel	VQA Officer	Abs
<b>Administration &amp; Finance</b>			
16	Gideon John	Director	Abs - NTSB prep'
17	Adrian Banga	PEO ICT	✓
18	Bob Nikaih	PEO Facilities	Abs
19	Julia Whippy	PEO Finance	<i>jw</i>
<b>Policy &amp; Planning Unit</b>			
20	John Niroa	Director	<i>[Signature]</i>
21	Liku Jimmy	PEO Planning	MoET - presentatry
22	Cobin Ngwero	SEO Monitoring	MoET - "

23	Fabiola Bibi	SEO Statistics	Abs
<b>Education Services</b>			
21	Roy Obed	Director	✓
22	Glenden Illaisa	PEO National Programmes	
23	Pierre Gambetta	PEO Administration	
24	Jennifer James	Early Childhood	
25	Virana Lini	Education in Emergency	
26	Jim Knox	Inclusive Education	
27	Emmanuel Garae	TVET in Schools	
28	Shirley Joe	Secondary Schools Officer	
29	Charley Robert	CDU	
30	Leisel Masingiow	CDU	Abs
31	Norah Naviti	Examination & Ass. Unit	Abs
32	Thomas Butu	Examination & Ass. Unit	✓ Presentary
33	Sergio Thomas	SBM	
34	Herem Navat	SBM	Abs
<b>Provincial Education Offices</b>			
35	Dick Hopkins	PEO Torba	
36	Chairman of Torba PEB	Chairman of PEB Torba	Abs - apologies
37	Thompson Wari Paul	PEO Sanma	
38	Chairman of Sanma PEB	Chairman of PEB	Abs - apologies
39	Hellen Vusi	PEO Penama	Abs
40	Chairman of Penama PEB	Chairman of PEB	
41	Renjo Samuel	PEO Malampa	
42	Chairman of Malampa PEB	Chairman of PEB	Abs
43	Elmo Joseph	PEO Shefa	
44	Chairman of Shefa PEB	Chairman of PEB	
45	Naken Nanmatil Nathaniel	PEO Tafea	Abs
46	Chairman of Tafea PEB	Chairman of PEB	Abs
<b>Government Assisted Education Authorities</b>			
47	Paul Pala	Director Apostolic	
48	Chairman Apostolic EAB	Chairman EAB	Abs
49	Kiel Maimai JANE WILLIAM	Director AOG	
50	Chairman of AOG EAB	Chairman of EAB	
51	Rowhani Bahai Director	Director	Abs
52	Chairman of Bahai EAB	Chairman of Bahai	Abs
53	Stephane Yawiko	Director Catholic	Abs



54	Chairman of Catholic EAB	Chairman of EAB	Abs
55	Mayble Wilbur	Director COC	<del>WCB</del>
56	Chairman of COC EAB	Chairman of EAB	<del>WCB</del>
57	Presley Gihiala	Director COM	<del>WCB</del>
58	<del>Chairman of COM EAB</del>	Principal	<del>WCB</del>
59	David Peter Mawa	Director, NTM	Abs
60	Chairman of NTM EAB	Chairman of EAB	Abs
61	Jonathan Tarip	Director Presbyterian	Abs
62	Chairman	Presbyterian EAB	Abs
63	Nalo Matan	Director Protestant	<del>WCB</del>
64	Chairman of FELP EAB	Chairman of EAB	<del>WCB</del>
65	<del>Willie Luen</del> Joel & Toa	Director SDA	<del>WCB</del>
66	Chairman of SDA EAB	Chairman of EAB	Abs
	Joseph Togawa	ADGS	<del>WCB</del>
<b>Higher Education</b>			
67	Johnson Toa	Director	<del>WCB</del>
68	George Jonathan	PEO Higher Education	<del>WCB</del>
69	Kaltau John	PEO Scholarship	<del>WCB</del>
70	Agnes David	SEO Training	<del>WCB</del>
71	Daniel Jack	VITE Princpal	<del>WCB</del>
72	Kalpat Kalbeo	VIT Principal	<del>WCB</del> , 1/12/14
73	Elvie Tamata	Inservice Unit	Abs
<b>MoET Sector Analysts</b>			
74	Rex Willie	Dept. of Treasury, MFEM	Abs
75	Paul Nalau	DSPPAC, PMO	Abs

Absences: 33 32

Time: 3:37pm

Mon 1<sup>st</sup> Dec 2014

JW