

GOUVERNEMENT
DE LA REPUBLIQUE
DE VANUATU

DEPARTEMENT DE L'EDUCATION ET
DE LA FORMATION

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GOVERNMENT
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DEPARTMENT OF EDUCATION AND
TRAINING

Education Services
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PRESS STATEMENT

PROGRESS ON TEACHERS' CLAIMS PAYMENTS

Port Vila, Vanuatu – Wednesday 19 March 2025: The Ministry of Education and Training (MoET) is working hard to progress payment of teachers' claims following the 2024 Vanuatu Teachers Union teachers' strike, following a rigorous verification process.

Of 4,812 claims submitted, MoET has verified 896 (18.6%) as proven legal claims. Of the substantiated claims, 529,601,817VT has already been paid across 591 claims, with 305 outstanding for completion. The remaining 3,916 have been confirmed as unsubstantiated. Further detail is provided in the attached tables.

Teachers with substantiated claims will receive payments directly to their personal accounts.

All future claims will be verified under MoET's normal process before they are listed as substantiated claims. Claims regarding the implementation of the new *Teaching Service Commission Staff Manual* (2024) are subject to the budget being appropriated before they can be reviewed.

Details on individual payments and claims are confidential. Individual queries should be directed to the Teaching Service Commission or MoET.

A – SUMMARY OF TEACHERS' CLAIMS BY PAYMENT STATUS

Teacher Claim Type	Total No. of Claims	Total No. of Unsubstantiated Claims	Total No. of Claims Paid	Total No. of Claims Outstanding
Principals' Claim	1,192	461	496	235
Two-Month Severance Claim	343	271	36	36
Death in Service Claim	39	5	-	34
Primary Teachers Teaching Year 7 & 8 Claim	454	403	51	-
Junior Teachers Teaching Senior Level Claim	67	60	7	-
ZCA Claim	123	122	1	-
Remote Allowance Claim	1,725	1,725	-	-
Transfer Allowance Claim	597	597	-	-
Course Reimbursement Claim	272	272	-	-
Grand Total	4,812	3,916	591	305

B. PAYMENT OF TEACHERS' CLAIMS PRIOR TO STRIKE (2010–2024)

Substantiated Claims Paid	Amount (VUV)
Year 7 & 8 Claims	155,576,267
Junior & Senior Claims	296,863,516
Transfer Allowance	142,777,711
Zone Curriculum Advisor	147,000,000
Total Claims Paid from 2010 to 2024	742,217,494

C. PAYMENT OF TEACHERS' CLAIMS AFTER STRIKE BEGAN IN 2024

Substantiated Claims Paid	Amount (VUV)
Junior teachers teaching Senior Level Claims	18,096,680
Primary teachers teaching Junior Level Claims	38,598,754
Principals and Deputy Principals Associate Allowance Claims	9,223,526
Transfer Allowance Claims	450,000
Zone Curriculum Advisor	300,000
Early Childhood Teachers Minimum Wage	172,596,000
Housing Allowance Roll Out	36,037,006
Partial Severance Teachers School Sector (Medical Grounds Only)	26,974,664
Severance for SOE Lecturers	227,325,187
Total Claims Paid in 2024–2025	529,601,817

D. PENDING TEACHERS' CLAIMS TO BE PAID IN 2025

Substantiated Claims to Be Paid	No. of Teachers	Amount (VUV)	Reasons
Principals and Deputy Principals Associate Allowance Claims	235	25,180,000	Awaiting 2025 budget appropriation
Death in Service	34	32,222,420	Await probate notice to confirm rightful beneficiary
Severance for School of Education Lecturers	36	293,453,994	Awaiting 2025 budget appropriation
Total Claims to Be Paid	305	350,856,414	

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Nanise Lapi
Director, Education Services
Ministry of Education and Training

